

Title: "Clarification Regarding Financial Support for Peter's Staff Position and the InterVarsity IA Training Fund."

May 20, 2024

Greetings all,

Just a quick update regarding InterVarsity. Peter Horton is currently on sabbatical, and the focus of his sabbatical is the Immanuel Approach, and how to most effectively continue to integrate it into all aspects of InterVarsity. I am looking forward to seeing the fruit from his time of study and discernment! My primary InterVarsity-IA activity at this time is to provide any consultation that would help him in this endeavor.

Also, I wanted to clarify a potential point of confusion regarding financial support for Peter's staff position and the Immanuel Approach training fund. As many of you already know, about 40% of Peter's staff position at InterVarsity is now designated to integrating the Immanuel Approach into every aspect of InterVarsity's organization, ministry, and identity. And many of you are now regularly giving to provide ongoing support for this portion of Peter's staff position. However, support for Peter's staff position is completely different from the Immanuel Approach training fund.

So where do the resources from the IVCF-IA training fund go? I'm glad you asked! Here's the quick summary: Over the past thirty-five years, Charlotte and I have provided a lot of resources as gifts to the larger ministry community. For example, tens of thousands of hours to prepare the thousands of pages of material that we give away from our websites, many gift consultations (especially for international ministry teams that truly cannot afford to pay), many gift sessions, thousands of e-mail consultations, and the hard costs for our websites. Prior to the IVCF-IA training fund, we have always just covered the cost of our gifts to the ministry community from our personal finances -- Charlotte gets paid for her work as the pastor of our church, I have a small private practice, I charge for the several small non-InterVarsity mentoring groups that I run, we charge for our books and DVDs, and we live very simply.

However, the InterVarsity-Immanuel-Approach adventure is such a large endeavor that Charlotte and I are not able to contribute the necessary time, materials, and hard costs without some reimbursement. The Immanuel Approach training fund covers the consultation time, training materials, and hard costs that we are not able to just absorb ourselves.

Finally, **thank you, thank you, thank you** to those of you who have been faithfully and generously supporting our InterVarsity Immanuel Approach adventure.

And again, the following link will take you to "Everything I would want to know if I were contributing to the InterVarsity Immanuel Approach training fund." ****Actually, this is now "Everything I would want to know if I were contributing to the Lehman Immanuel Approach fund."** <https://www.immanuelapproach.com/supporting-lehmans-immanuel-approach-work/>

Blessings,

Dr. Lehman/Karl